



# Search Services

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**Superintendent Search Draft Timeline**  
**School District of Beloit**  
Beloit, Wisconsin  
**July 19, 2022**

*Planning Meeting .....	June 22, 2022
Vacancy Notice Posted .....	June 24, 2022
Incorporate Engagement Strategies into Profile .....	July 13, 2022
.....Prior Focus Groups, Prior Community Survey, Strategic Planning, School Perceptions Survey	
Focus Groups (2-3) .....	July 21, 2022
Essay Questions and Current District Brochure Posted .....	July 26, 2022
Application Deadline.....	August 22, 2022
*Review of Applications/Choose Interviewees .....	August 29, 2022
*First Round of Interviews and Selection of Finalists .....	September 12 and 13, 2022
*Final Round of Interviews .....	September 27 and 28, 2022
Community/Staff Forums.....	September 27 and 28, 2022
Individual Board Member Review of Forums and Other Input .....	September 29-October 11, 2022
Background and Reference Checks.....	September 29-October 11, 2022
*Meet to Discuss Final Selection.....	October 11, 2022
*Site Visit (if desired).....	TBD
Negotiate Contract .....	TBD
Announce New Superintendent .....	TBD
Position Start .....	TBD
*Define Board/Superintendent Goals/Expectations Meeting (after superintendent is hired).....	TBD

**NOTES:**

Dates will be adjusted based on the initial planning meeting and dates may also be adjusted to accommodate schedules or other needs or unforeseen circumstances.

Some dates reflect “completed by” status.

\*Indicates dates required for board member attendance.